

NOVATIVE

Global Payroll & HR Services

WHO WE ARE

We have made our +25 years of experience in the HR industry to our advantage.

NOVATIVE SA is a Swiss company, which is growing throughout **Europe, Africa & America**. Offering a global solution in human resources management **since 1993**.

Our services **cover all sectors** including multinational, bank, industry, service, distribution, hospitality, NGO.



600+

Clients



160

Employees

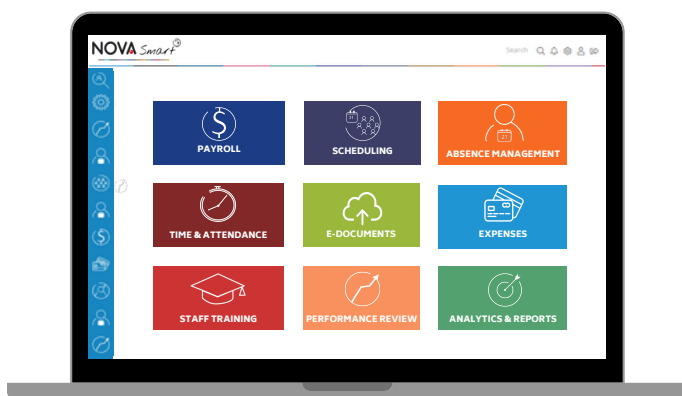


25+

Countries

OUR CLOUD-BASED PRODUCTS

Nova Smart NG Lets You Pick & Choose The Functions You Need



- Pick & choose the modules & functions you need
- Empower your employees with the NOVA Smart NG self-service portal
- Integrate the solution into your current IT infrastructure
- Customize it to your needs by adding parameters, variables & company rules
- 24/7 access to all documents in one centralized data storage system



Fully Integrated Solution



Self-Service Portal



Permission Roles



Multi-Currency, Language, Company & Legislation

OUR HR & PAYROLL SERVICES

Creating Better Experiences For HR & Payroll Teams in +25 Countries

Payroll Outsourcing

Providing **accurate, compliant, and efficient** payroll is our number one priority for your organization.

HR Outsourcing

Novative **HR experts** are here to make sure you are at ease whatever challenge you are facing with your HR processes.

Global Outsourcing

We are your **central point of contact** making global payroll **uncomplicated**.

We believe that a **strong understanding of your sector-specific challenges**, trends and rules is essential in delivering the right HR and Payroll solutions.

The development of our **sector expertise** is possible through our international communities within the specific industries.



HR YOUR WAY!

- ✓ Products & Services customized to your needs
- ✓ Industry-specific activities considered along the way
- ✓ Centralized HR Processes from A to Z
- ✓ Secure data storage in a data center in Switzerland

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