

# MODULE FACTSHEET

## SCHEDULING

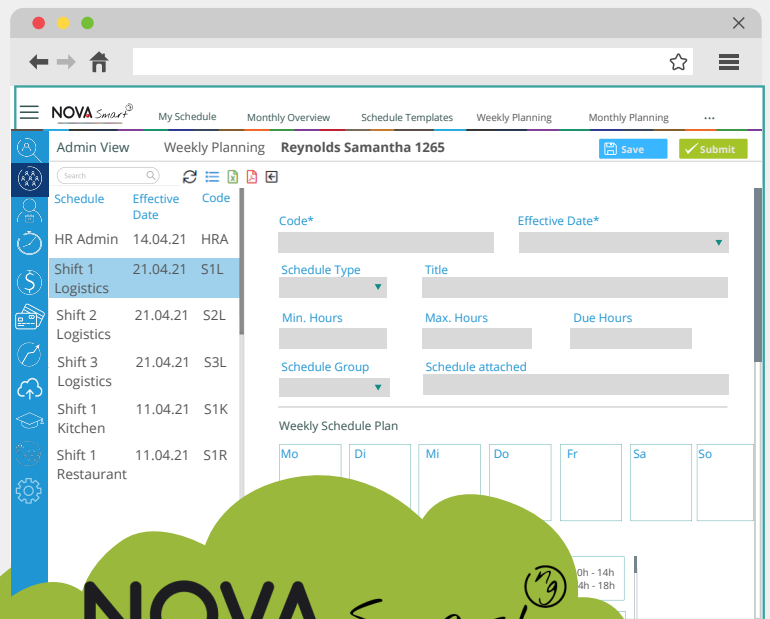


### FAST & EFFECTIVE STAFF PLANNING

Manage different shift patterns & adjust shifts depending on the team or department.

Staff scheduling is an essential part of workforce management. The scheduling of **on-site and mobile staff** can be a costly and timely administrative task. Paper and excel spreadsheets can lead to errors and inconsistencies.

Nova Smart NG can help **improve decision making** across the entire company – leading to an **enhanced bottom line** and a **happier workforce**.



### SET-UP FOR SUCCESS

Set up your shifts the way you want it to be. Implement company rules, labor laws and other constraints that may need to be considered while planning staff.

#### Set Variables & Constraints

- Apply company rules & constraints
- Consider labor laws & receive a warning if rest periods or similar are not met
- Integrate the scheduling module with other HR modules to streamline data entry



## AUTOMATE SCHEDULING FROM A TO Z

Nova Smart NG allows you to plan shifts in advance, distribute shift schedules to your team & customize schedules depending on your employee's or team's needs.

### Easy-to-use

- Allocate staff by floor, department, or location - it is up to you
- Quick replacement of staff, due to absences
- Simple drag & drop option for great user-experience

### Automation

- Create a library of shift templates you can choose from
- Receive insights into employee's capacity & see who is not available for scheduling
- Automatically notify staff if changes in the schedule have been made

## MORE THAN SHIFTS & SCHEDULES

Our solution can manage the basic shift planning & schedule creation but also offers many additional features that support you in the reduction of manual tasks & double entry of data.



- Control labor cost
- User-friendly interface
- Export schedules in any common file format
- Share schedules with your team & employees
- Take in consideration regularities and repetitive shift patterns

**Secure.Compliant.Customized.**

### HRMS Your Way!

- ✓ Only choose the modules you need
- ✓ Customize & parametrize the solution to your individual requirements
- ✓ Centralize your HR processes within one data base
- ✓ Eliminate manual processes & switch to efficient digital streamlined HR & Payroll.

**NOVATIVE**  
Global Payroll & HR Services

📍 Novative SA  
Rue de la Morâche 9  
1260 Nyon 1  
Switzerland, VD

✉ sales@novative.com

