



MODULE FACTSHEET

PAYROLL

ACCURATE & EFFICIENT RESULTS

By automating your payroll processes, you eliminate the significant, non-value-added workload.

NOVA Smart NG covers all the specifics of **local payroll**, accounts for deductions and local taxes. By using the NOVATIVE HRIS, you **avoid managing multiple systems** in parallel with the risk of having to enter the same information several times.

From the **management of part-time** to the calculation of **hourly rates** according to a pay grid, through the calculation of **bonuses**, everything is covered with NOVA Smart NG.

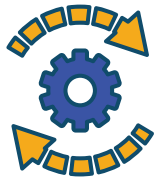


SET-UP FOR SUCCESS

Payroll is complex and having a generic solution will not support your individual needs. Nova Smart NG allows you to customize your software settings -covering everything.

Set Parameters & Variables

- Enter bank accounts for one or more payments - with or without limits
- Set salary calculation parameters to ensure compliance with specific taxes
- Program payments for a limited period of time (e.g., third party payments)
- Manage various pension funds, allowances & other specific deductions
- Enter parameters for social deductions



AUTOMATE PAYROLL FROM A TO Z

Nova Smart NG complies with Swissdec & ISO 20022. Depending on the requirements of the organizations, monthly, quarterly and/or annual reports can be provided.

Monthly Process

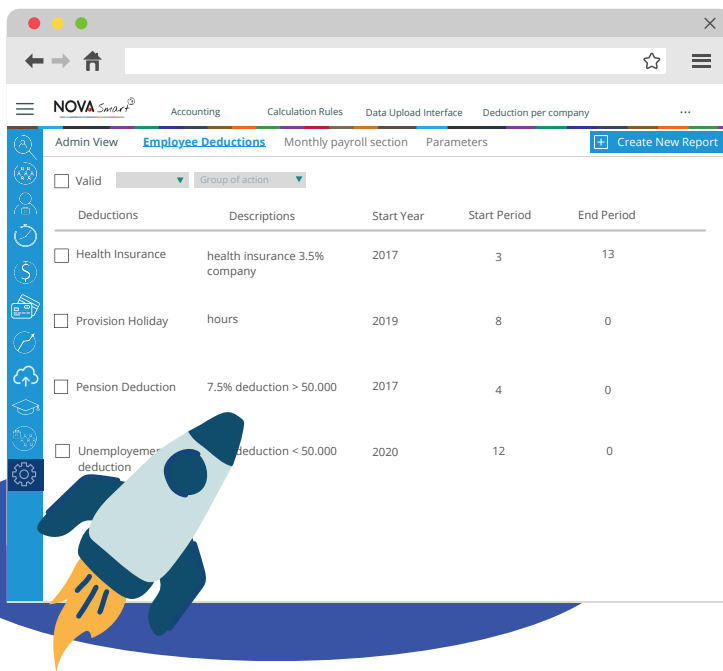
- Production of payslips, wage & tax certificates
- Salary & accounting journals
- Calculation of social security contributions & tax declarations (Pension, Health-insurance, income tax...)

Declarations & Reports

- Declarations to authorities, such as withholding tax & loss of earning
- Creation of reports & statistics based on the database
- Export of data & reports in any format (incl. excel, pdf)

MORE THAN PAYROLL

Our Solution can manage the basic monthly & yearly payroll tasks. It also offers many additional features that support you in the reduction of manual tasks & double entry of data.



- Entry & programming of monthly variables
- Automatic calculations of any personal deductions or employer contributions
- Interface with your accounting software
- Production of payments in different currencies & abroad
- Detailed salary history & reintegration of former employees
- Possibility to carry out salary simulations

Secure.Compliant.Customized.

HRMS Your Way!

- Only choose the modules you need
- Customize & parametrize the solution to your individual requirements
- Centralize your HR processes within one data base
- Eliminate manual processes & switch to efficient digital streamlined HR & Payroll.

NOVATIVE
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