



MODULE FACTSHEET

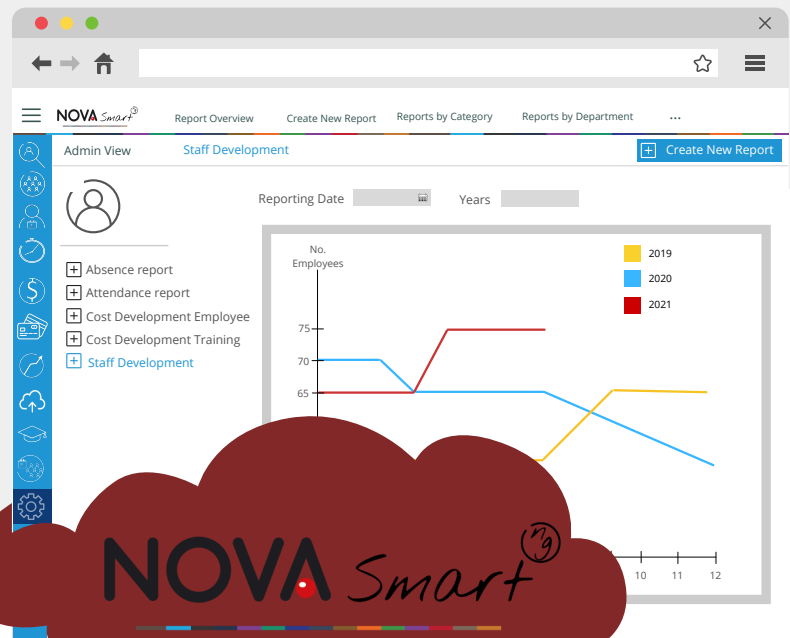
ANALYTICS & REPORTS

IN-DEPTH HR ANALYTICS

Utilize all data that you collect from your day-to-day activities & use them to enhance your business.

Put your data to work, with Nova Smart HR analytics and reports tool. **Gain valuable business insights** which will enable **data driven decisions** to enhance your organization. The roles and permissions setting will allow control of who can access different reports and data.

Allow the facts to **influence good financial and HR decisions.**

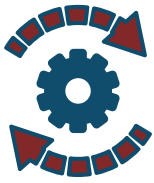


ANALYZE YOUR DATA

Big data is useless without the correct tools to analyze it correctly. The analysis of this data will lead to more informed decisions about your workforce.

Filter & Categorize

- Choose freely what you want to analyze
- Access rights allow only eligible employees to view statistics & reports
- Select specific departments or employee groups to analyze
- Visualize data in easy-to-read formats



EXTRACT YOUR DATA

When you think of extracting data, the mind wanders off; the process can often be long and tedious. Nova Smart NG will allow you to obtain the data you need in just a few clicks.

Smart system

- ▶ Save requests & access it again later
- ▶ Access your data in real-time, at any time & anywhere
- ▶ Compare data of different time periods
- ▶ Export of data & reports in any format (incl. Excel, PDF)

HR OF THE FUTURE

Put your data to work & base your business decisions on valuable insights received from HR analytics.



HR Data becomes more & more important as it allows your business to be proactive.

Enjoy easy to analyze graphs that support you in making data-driven decisions & put your company in front of competition.

Nova Smart NG is a custom solution, only retrieving data you need & filtering through inconclusive sets of data.

Secure.Compliant.Customized.

HRMS Your Way!

- ✔ Only choose the modules you need
- ✔ Customize & parametrize the solution to your individual requirements
- ✔ Centralize your HR processes within one data base
- ✔ Eliminate manual processes & switch to efficient digital streamlined HR & Payroll.

NOVATIVE
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