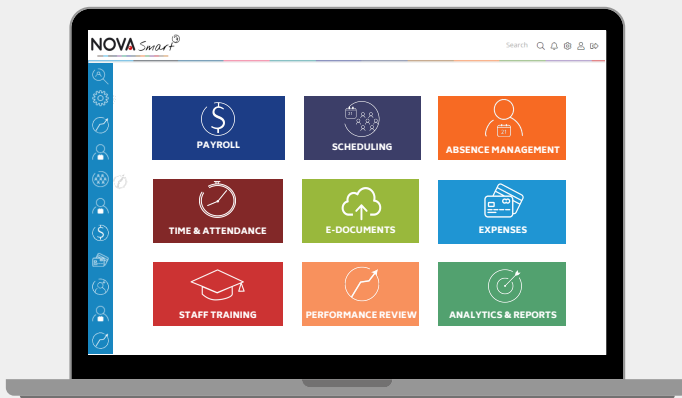# NOVATIVE
Global Payroll & HR Services
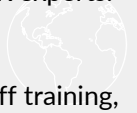
YOUR CUSTOMIZED HR SOLUTION

OUR CLOUD-BASED SOLUTION

Nova Smart NG Lets You Pick & Choose The Functions You Need

Nova Smart NG is our **fully customizable cloud solution** crafted in-house by our own HR experts.

From Recruitment to payroll over to staff training, everything can be **managed 24/7** from one platform. **Easy access & streamlined processes** no matter where you are!

BENEFIT FROM A FULLY DIGITAL HR SOLUTION

Self-Service Portal

24/7 Access -remote or on-site

User-Friendly & Intuitive

Statistics & Dashboard Generator and Reports

Configurable & Customizable by Authorized Users

Dematerialization of HR Documents

Multi-Currency, Language, Company & Legislation Settings

Integration of Office Automation & E-Mail

OUR HR & PAYROLL MODULES

Creating Better Experiences For HR & Payroll Teams

People Management

Workforce Scheduling
Expenses
Absence Management
Time & Attendance

Payroll

Accurate
Compliant
Integrates with existing
HR Software

HR Analytics & Reports

Analyze
Extract
Customized Reports

Recruitment

Post Job Vacancies
Automated CV search
Automated Responses
Find the best skills match

Employee Development

Performance Review
Staff training
Self-Service Portal
HR App

Manager

Accountant

Employee

Data Center in Switzerland
All your personal identifiable information is securely stored in a datacenter in Switzerland

Two Factor Authentication
Two factor authentication methods to assure that no third party can preach your system.

Integration with other Hard- & Software
Integrate Nova Smart NG with your current infrastructure.

Oracle Database
Nova Smart NG is developed on Oracle, which is a stable, established and robust database.

HR YOUR WAY!

☑ Products & Services customized to your needs

☑ Industry-specific activities considered along the way

☑ Centralized HR Processes from A to Z

☑ Secure data storage in a data center in Switzerland

NOVATIVE
Global Payroll & HR Services

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