

NOVATIVE

GLOBAL HR & PAYROLL SOLUTIONS

Creating Better HR & Payroll Experiences

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About the Company

Who We Are

NOVATIVE is a [global company](#), our headquarters is based in Switzerland and we have a presence in Europe, the USA and the Middle East. NOVATIVE has been offering a [global solution for Human Resources since 1993](#).

NOVATIVE provide [first-class HR & Payroll outsourcing services](#), with many clients taking advantage of our global offering, to centralise their processes. We also develop our innovative [HR solution NOVA Smart NG](#) this is an [all-in-one cloud-based software](#), which we [customize](#) for each of our clients.

Key Facts & Figures

25+

Year's Established

600+

Clients Globally

160

Employees

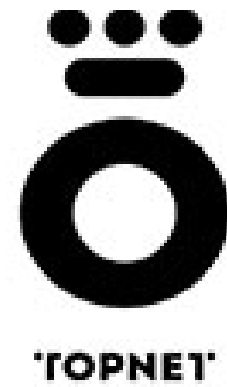
20+

Countries

Novative has a presence all over the world



Our Clients



Size of Your Business



Novative serves small, mid-size and large organisations. We understand that no matter the size of your company you will have unique needs for HR and Payroll. All our services are customized, and we listen very carefully and work with our partners to provide you the perfect service.

Our Services

Creating Better Experiences For HR & Payroll Teams



HR Outsourcing

Novative **HR experts** are here to make sure you are **compliant** and ease what ever challenge you are facing with your HR processes.



Payroll Outsourcing

Getting payroll **accurate, compliant and efficient** is our number one priority for your organisation. Our Payroll experts are on hand to help you.



Global Outsourcing

Fragmented processes and different vendors in many countries can lead to complicated payroll. We are your **central point** making global payroll **uncomplicated**.

Our Cloud-Based Products

Customised Software Creating Better Experiences For HR & Payroll Teams



People Management

Workforce scheduling
Expenses
Absence management
Time & attendance



Payroll

Accurate
Compliant
Integrate with existing HR
software



HR Analytics & Reports

Analyse
Extract
Customized reports



Recruitment

Post Job Vacancies
Automated CV search
Automated responses
Find the best skills match



Employee Development

Performance review
Staff training
Self-service portal
HR app

Our Growth Journey

1993

Launch of Novative



1998

SAAS Services



1999

Outsourcing & Brokerage
Services



2000

Portal ESS combined with
Outsourcing



2020

New Modules, new technologies, Novative expand Globally and increase employees

Who We Work With

Creating Better Experiences For HR & Payroll Teams



Financial Services



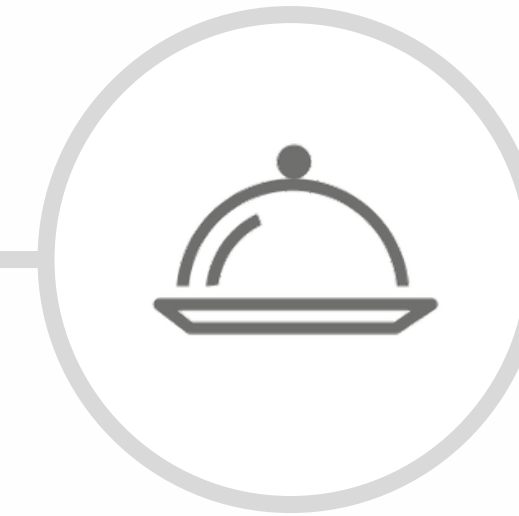
Pharma &
Healthcare



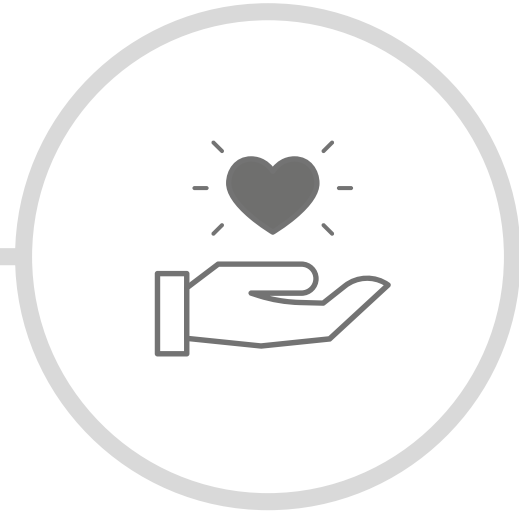
Manufacturing



Retail



Hospitality



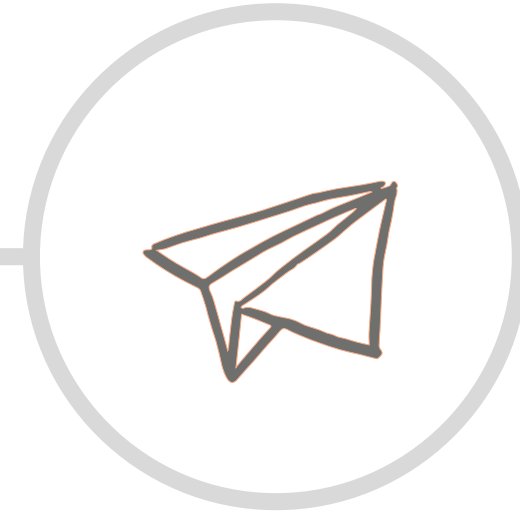
Not for Profit



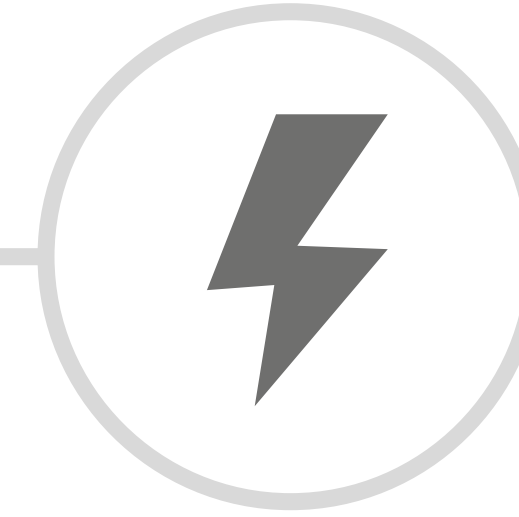
Professional
Services



Public Sector



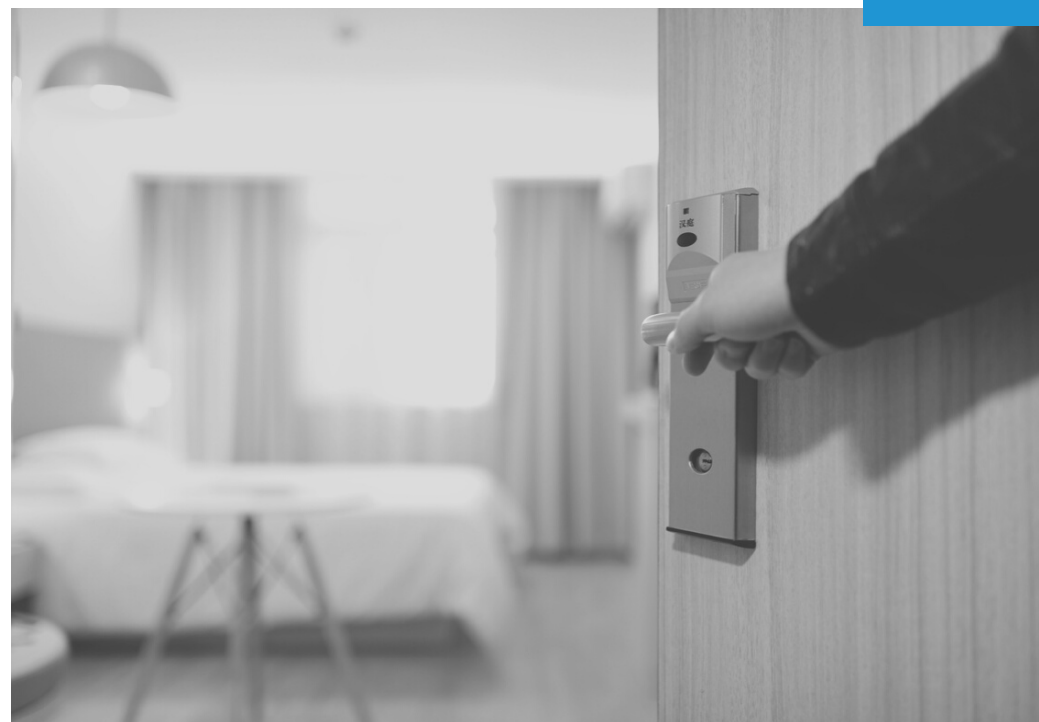
Aviation



Energy &
Resources



We believe that a strong understanding of your sector-specific challenges, trends and rules is essential in delivering the right HR and Payroll solutions. Development of our sector expertise is through our international communities.



NOVATIVE
Global Payroll & HR service

“

FOVAHM

I am delighted with NOVA Smart. With this solution, we were able to gain time on our teams planification and absences. The possibilities of set-up options within the NOVA Smart solution answered all the needs of our company with several different positions, aptitudes and schedules. The NOVA Smart solution adapts perfectly to our demands, and the support is professional

VERONIQUE GOY GAY-CROSIER, AREA MANAGER

“

TOPNET SA

Our field of activity means that our staff management is very varied in terms of planning, absences, attendance and payroll. All of these activities are continually changing and consuming a lot of time and resources. We needed flexible software to manage complicated schedules productively and efficiently, the absences of our employees, record their working time and manage payroll based on this data. We integrated the Nova Smart solution, and that's exactly what we needed. Thank you Novative.

J. LISTE, ADMINISTRATOR

Company Values



SHARED VALUES



QUALITY SERVICE



MUTUAL TRUST



INDUSTRY EXPERTISE

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